



DEPARTMENT OF HOMELAND SECURITY

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WebWatch

Flotilla 8-1, 5NR

December 2009

A. U.S. MARINE CORPS RESERVE TOYS FOR TOTS PROGRAM

RADM Ronald T. Hewitt, Assistant Commandant for Human Resources

1. The U.S. Marine Corps Reserve Toys for Tots program is a long-standing, annual event to collect new, unwrapped toys during October, November and December to distribute as Christmas gifts to less fortunate children throughout the United States. Toys for Tots delivers, through a new toy at Christmas, the message of hope to needy youngsters to help promote responsible citizenship and encourage them to become involved in bettering their communities in the future.
2. The Marine Toys for Tots Foundation, a 501(c) (3) not-for-profit public charity, has been the fund raising, funding and support arm of the program since its establishment in 1991. Soliciting for the toys for tots program is exempt from the restrictions relating to the combined federal campaign.
3. The Department of Homeland Security supports the Toys for Tots program and has authorized participation by DHS components. I strongly support this program and encourage participation to the fullest extent possible.
4. Employees and members outside of the DC metropolitan area are encouraged to support this program in their local area. Field units desiring to organize a local toy collection may do so by designating a field coordinator. The field coordinator will be responsible for collecting toys and working with local Toys for Tots representatives to coordinate toy collection and delivery to drop-off locations. To find a local toys for tots representative, go to <http://www.toysfortots.org/donate/toys.asp> choose your state and city or county, and select the "Contact Us" tab.

B. AUXILIARY VESSEL SALVAGE FUNDING PROCEDURES

RADM Sally Brice-Ohara, Deputy Commandant for Operations.

1. The purpose of this ALCOAST is to set policy and guidelines For the salvage of Auxiliary vessels operating on orders during emergent situations to minimize:
 - a. The possibility for loss of life or severe injury to members,
 - b. The possibility for total vessel loss,

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- c. The possibility for a marine pollution incident,
 - d. The possibility for hazards to navigation,
 - e. The possibility for endangerment of marine life or wildlife.
2. Auxiliary vessels operating on orders are, by law, Coast Guard vessels and shall be treated as Coast Guard vessels.
 3. The use of Coast Guard funds is authorized for Auxiliary vessel salvage operations. This process shall be executed exactly like a response to a government vessel. Depending on the circumstances, an operational commander may direct local funds to be expended or seek support through the naval engineering program.
 4. Office of boat forces (CG-731) will reimburse the funding unit for funds expended in Auxiliary salvage operations.
 5. The existing Auxiliary damage claims process remains unchanged. Auxiliarists are to submit damage claims for the repair of Auxiliary vessels damaged during operation on orders. The damage claim process shall be used for all non emergent cases as determined by the Coast Guard operational commander. This is merely intended to validate that the operational commander may commit CG funds in emergent situations.

C. RESERVE FORCE READINESS SYSTEM IMPLEMENTATION UPDATE COMDT COGARD

1. The Reserve Force Readiness System (RFRS) was formally established on 1 July 09. RFRS gives commanders full time support (FTS) staff to carry out their reserve training and readiness responsibilities.
2. With the decommissioning of the Maintenance and Logistics Command (MLC) and Integrated Support Commands (ISC) at the end of September and the consequent transfer of remaining personnel, initial operating capability of RFRS has been achieved. Full time RFRS staffs are now in place at Force Readiness Command (FORCECOM), the Deployable Operations Group (DOG), Areas, Districts, and many Sectors. Additional FTS staff is scheduled to report to some Commands in Assignment Years 2010, 2011, and 2012, when the final implementation of RFRS will be complete.

D. SHORE ENERGY EFFICIENCY AND RENEWABLE ENERGY AWARENESS

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RDML T. P. Ostebo, Assistant Commandant for Engineering and Logistics

1. The purpose of this message is to inform CG members and employees about mandates and procedures for energy and water efficiency and renewable energy projects.
2. Background.
 - a. These mandates and procedures were enacted to move the United States toward greater energy independence, energy security and environmental performance. Volatility in energy prices, the economic impacts of importing petroleum products, and the effects of climate change are all causes for action that require the Federal government to demonstrate leadership in addressing this national imperative.
 - b. The Coast Guard is in the process of undertaking a comprehensive review and developing a strategic plan for all facets of energy program management, including shore, fuel, and resource components. The action required in paragraph three of this ALCOAST applies to the shore energy component. As we continue Strategic planning activities, additional ALCOASTS will be forthcoming.
 - c. These mandates require all agencies to reduce energy consumption by 30 percent, to reduce water consumption by 26 percent, to reduce consumption of petroleum products in fleet vehicles by 20 percent, to increase utilization of renewable electricity to 7.5 percent of total electricity consumption, to design all new buildings 30 percent more energy efficient than relevant code, and to install advanced electricity meters on all buildings to the maximum extent practicable. All CG members and employees have the ability to contribute to achievement of these goals through their own awareness and behavior. Teams responsible for facilities and vehicle fleet operations and maintenance play a critical role in addressing this initiative.
 - d. COMDT (CG-43) and the Shore Infrastructure Logistics Center (SILC) are responsible for the shore facilities energy management program in cooperation with the overall energy program policies developed by the Coast Guard energy program manager.
 - e. To date, the Coast Guard has met Office of Management and Budget (OMB) targets with the help of agency-wide programs and unit-level

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projects and initiatives. Through Fiscal Year (FY)-2008 energy intensity was reduced by 11.4 percent and water usage was reduced by 7.5 percent. A 41 million dollar COGEN power plant was built at the CG Yard, and it is powered by renewable energy in the form of landfill gas. TRACEN Petaluma has installed 1 megawatt of photovoltaic power, and Base Support Unit (BSU) Kodiak awarded an energy savings performance contract worth 33.3 million dollars. The operations building at BSU Seattle is the first Leadership in Energy and Environmental Design (LEED) new construction silver certified green building in the CG. These energy efficiency and renewable energy measures are recognized and are greatly appreciated. Energy and water efficiency initiatives must be strategically managed to ensure compliance with the National Environmental Policy Act (NEPA) and building codes, and to optimize utilization of scarce resources to maximize the return on investment.

3. Action required:
 - a. Early in FY-2010 the Shore Facilities Energy Program will issue a memo to SILC, all Civil Engineering and Headquarter units requesting information on all installed renewable energy systems, all installed advanced electricity metering systems, any water reduction projects undertaken during FY-2009, and energy efficiency compliance for all new building designs. This information will assist in annual energy compliance reporting as mandated by OMB.
 - b. Early in FY-2010 the shore facilities energy program will solicit requests for funding for unit level energy and water efficiency projects. Unit level initiatives are encouraged.
 - c. Effective immediately, any new project, regardless of funding source, that impacts Coast Guard shore infrastructure must be documented and developed in accordance with these directives to ensure visibility and transparency of the projects, share lessons learned across the enterprise and assist with the Coast Guard's overall ability to achieve national goals. Any questions on this topic can be directed to your servicing civil engineering unit.
4. Thank you for your commitment and stewardship. Please continue your innovative efforts to maximize the value obtained from energy program funding.

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E. SECRETARY OF DEFENSE EMPLOYER SUPPORT FREEDOM AWARD (SECDEF- ESFA) AND OTHER EMPLOYER SUPPORT OF THE GUARD AND RESERVE (ESGR) AWARDS

Capt S.E. Vanderplas, Acting Director of Reserve and Training

1. Annually the Secretary of Defense and ESGR sponsor the SECDEF- ESFA. The SECDEF-ESFA award was created to recognize the exemplary ways the nations employers support their National Guard and Reserve employees. The SECDEF-ESFA is the highest recognition given by the United States government to employers for the outstanding support of their employees who serve in the National Guard and Reserve components.
2. The first SECDEF-ESFA was awarded in 1996. In the years since, over 100 employers have received this prestigious award. Today, 15 awards are presented each year to employers in 3 categories, big business, small business and the public sector.
3. The nomination process is open to all Guard and Reserve personnel and their families. Nomination forms and instructions are available on-line at <http://www.freedomaward.mil/nominate.aspx> . The nomination period is open from 2 Nov 09 to 18 Jan 10. A national selection board comprised of senior defense officials and business leaders select the award recipients.
4. Other ESGR awards include:
 - a. The Patriot Award. Reservists can directly nominate their employer for this award. Nomination forms are available on the ESGR web site at <http://www.esgr.org>.
 - b. The above and beyond, and the pro patria awards are presented annually by state and territory ESGR committees. These prestigious awards are gleaned directly from Patriot award nominations received from Reservists.
5. I encourage all Coast Guard Reservists to publicly recognize your civilian employers for the positive relationships you enjoy, And for their support of your service to America. You can show your appreciation by nominating them for these awards.



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F. **WAESCHE DELIVERED TO COAST GUARD**

RADM Ronald J. Rabago, Assistant Commandant for Acquisition

1. The Coast Guard conducted preliminary acceptance of the second National Security Cutter, **WAESCHE** (WMSL 751), at Northrop Grumman Shipbuilding in Pascagoula, Miss., on November 6, 2009. Preliminary acceptance represents the official transfer from the shipbuilder to the Coast Guard and is a major milestone in **WAESCHES** transition to full operational status in the Coast Guard's fleet.
2. VADM David Pecoske, the Coast Guard's Component Acquisition Executive, reviewed the recommendations of U.S. Navy's Board of Inspection and Survey (INSURV). The Board consisted of **WAESCHES** prospective Commanding Officer, Capt Lance Bardo and a Coast Guard Executive Board consisting of senior leaders from the Coast Guard's Acquisition Directorate, Operations Directorate and Technical authorities.
3. Preliminary acceptance marks the signing of the Material Inspection and Receiving report known as a DD250. The signed DD250 represents conditional acceptance of the cutter by the Coast Guard. It formally documents the cutters inspection and receipt by the Government. The DD250 also notes any outstanding contractual discrepancies.
4. Today's delivery allows **WAESCHE** to enter "in-commission special" status prior to formal commissioning.
5. **WAESCHES** sail away from Pascagoula is scheduled for late December. Later, she will make her way to her home port in Alameda, Calif. To prepare for formal commissioning next May.
6. Final acceptance of **WAESCHE** will occur following a year-long warranty period and completion of final contract trials. Immediately following delivery, the cutter will enter a post delivery evaluation period of approximately 18 to 24 months, during which it will undergo post shakedown availabilities preparing her to meet all performance and operational requirements.
7. During the recently completed acceptance trials, the U.S. Navy's Board of Inspection and Survey (INSURV) recommended acceptance and lauded the **WAESCHE** for meeting or exceeding readiness expectations. The positive results of **WAESCHES** acceptance trials reflect lessons learned from the first National Security Cutter, **BERTHOLF** (WMSL 750). At delivery, **WAESCHE** was ahead

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of *BERTHOLF* in many areas including systems and equipment testing, and quality of workmanship, as well as completeness at delivery.

8. The Coast Guard is very proud of the hard work done by our Acquisition, Engineering and Operational professionals to make this ship ready for delivery. I commend the extra efforts and diligence of the Gulf Coast Project resident office, *WAESHCES* Commanding Officer and crew, the NSC project team, technical authorities, the sponsor, the trial observation team and the shipbuilders, resulting in today's successful delivery. We are also appreciative of the partnership with the U.S. Navy throughout the construction process.

G. **VETERANS DAY 2009**

Admiral T. W. Allen, Commandant

1. On Wednesday, 11 November, we will take a solemn moment to celebrate Veterans Day. This annual holiday started as Armistice Day to acknowledge the end of World War I at the 11th hour, of the 11th day of the 11th month, 1918. In 1926, the Congress formally established 11 November as Armistice Day in honor of World War I Veterans. In 1954, President Eisenhower signed a law changing the name from Armistice Day to Veterans Day to recognize all those who have served in the armed forces.
2. This year, we honor the men and women who fought to preserve the freedoms we still enjoy to this day. They sacrificed to ensure we inherited a better world and we bear that responsibility for our children. This enduring commitment continues as our current soldiers, sailors, airmen, marines, and guardians protect our liberties, defend our country, and save those in need. From Iraq and Afghanistan to our own coastline, the members of our armed forces reflect the greatest qualities our nation has to offer.
3. The loss of the crews from Coast Guard 1705 and the Marine Corps helicopter, as well as the tragic victims on Fort Hood, remind us that our military members accept personal risk on a daily basis to safeguard our nation. While we mourn them along with all veterans who have sacrificed in past conflicts, we understand our resolve must stay firm.
4. On 11 November, I will join President Obama and my fellow service chiefs at a National Remembrance ceremony. Later in the day, I will participate in a wreath laying ceremony with Secretary Napolitano at the Coast Guard Memorial at Arlington National Cemetery. Both events honor our veterans and renew our

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commitment to stand the watch at sea, on land, and in the air. Freedom must be protected and as guardians it is our responsibility to keep that vigil. *Semper Paratus.*

H. MANDATED TRAINING (MT) REQUIREMENTS FOR CY09 AND CY10

RADM T. S. Sullivan, Commander, Force Readiness Command

1. This message publishes a revised list of recurring MT requirements effective immediately. Significant progress has been made to reduce the Impact of MT on the individual member recognizing that experienced personnel have completed multiple iterations of the same training throughout their career.
2. The purpose of MT is to build awareness and enhance the knowledge, skills, abilities, and attitudes of our workforce required to perform CG missions. MT may only be established when explicitly required by an official mandate such as Presidential Directive, Office of Personnel Management Policy, public law, Department of Homeland Security (DHS) or Coast Guard policy requirements, or when MT is determined by the Force Readiness Command (FORCECOM) as the most efficient means of delivery for a valid training requirement.
3. Responsibility for the management and administration of all MT has been placed under the singular authority of FORCECOM. FORCECOM has taken several steps to minimize the training burden on units and individuals without compromising MT requirements, such as the elimination of all un-validated legacy GMT and the creation of policy and controls to standardize delivery and management of MT. These steps include the use of e-learning whenever feasible, targeting MT to the required audience, and allowing members to take a pre-test to test out of the course if all training objectives are met. MT content will be tailored to the user based on pre-test results, delivering customizable content based on objectives not met, significantly reducing delivery time. Directions on test out can be found at <https://learning.uscg.mil>. Users will have the ability to download and print out all courses. MT courses will be limited to 45 minutes in length, unless approved by FORCECOM (FC-5). The average total time to complete the entire series of MT courses in 2008 was over 17 hours per person. The new design features described above are expected to reduce the average total time to complete the MT series to fewer than 6 hours. When the redesign is complete @ July 2010, the average total time for each member to take MT will be less than 4 hours. For example, recently a member with 15 years in the CG completed the entire set of MT in less than 2 hours. The individuals experience with some of the reoccurring

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- MT courses allowed him to test out of a majority of the courses because he was able to demonstrate his knowledge of the subject material through the pre-test option.
4. The approved training topics are summarized in this message to assist Commanding Officers and unit training officers with establishing and maintaining an effective training execution plan. This list addresses only workforce wide MT requirements, now known as category (a) mandated training. Training requirements include participation by the following components: Active Duty, Reserve, Civilian Employees and Auxiliarists and Contractors. Future lists and status of MT will be available at <https://learning.uscg.mil> . In The near future the list of mandated training, formerly referred to as GMT (b), will be published. This list now called MT category (b) workforce training applies to requirements mandated for a specific duty position/responsibility or function identified in authoritative documentation. An example of this type of training is the recently announced Government Travel Credit Card (GTCC) training or hearing conservation training.
 5. Coast Guard members will have access to alternate means of delivery for MT products. Course information will be posted at <https://learning.uscg.mil> as content and other media become available.
 6. To provide units with flexibility in managing their workforce, course due dates will continue to be on a calendar year schedule. Sixty days prior to the currency expiration date the CGBI indicator will turn yellow and once currency expires the CGBI indicator will turn red.
 7. Auxiliarist clarification for mandated courses are as follows:
 - a. All Auxiliarists:
 - 1) Sexual harass (and) Assault Prevention/Response (SHAPR)
 - 2) Privacy Awareness
 - 3) Security Education (and) Training Awareness (SETA)
 - 4) Influenza training (once per career)
 - b. All Auxiliarists with CGDN access
 - c. Information systems security
 8. The majority of MT content is now available on the learning portal at <https://learning.uscg.mil> . The suicide prevention course will be available online by Dec 09. Units may present MT in a classroom, mess deck or hangar deck environment. In those offline instances, unit training officers shall record completion for individuals into the Training Management Tool (TMT) located at

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<http://aops.osc.uscg.mil> . For those courses taken and assessed online, completion will automatically be recorded into TMT and then to CGBI.

9. Commanding Officers are responsible for ensuring the unit training program includes all applicable topics outlined in the contents of this message. Commanding Officers and unit training officers are now able to identify individual/unit status in CGBI reports available at <http://cgbi.osc.uscg.mil/> . All users should validate their MT course completion status using CGBI to determine their MT completion status for CY09 and CY10.

I. AUXILIARY NATIONAL REALIGNMENT

RADM Sally Brice-Ohara, Deputy Commandant for Operations.

1. Purpose: To summarize auxiliary national realignment as an integral part of coast guard modernization.
2. Background: Over the past two years, Auxiliary National, Regional, and Local leaders have planned and implemented the most sweeping Auxiliary re-organizational effort in its 70 year history. In August 2008, the Auxiliary launched the first portion of its reorganization - the Sea-Level Realignment of Auxiliary units with the Sector construct. Now, as the Coast Guard closes in upon its modernized structure, the Auxiliary has moved forward with the final portion of its parallel structure – reorganization of its national components. These organizational enhancements will transform the Auxiliary’s leadership and control framework, support systems, and business practices to best position Auxiliary programs, resources, and capabilities for sustainable augmentation of the Coast Guard. At the conclusion of this effort, the Auxiliary will have restructured its National Architecture in complete lockstep with the tenets of Coast Guard modernization.
3. Action: The following Auxiliary national organizational changes have been implemented:
 - a. The National Commodore (NACO, 3-star), upon completion of Coast Guard modernization, shall report to the Vice Commandant (VCG) and shall remain responsible for the strategic direction and overall operations of the Auxiliary.
 - b. The National Vice Commodore (NAVCO, 2-star) has been re-titled the Vice National Commodore (VNACO, 2-star). VNACO reports to the NACO, and functions as the Chief Operating Officer (COO) of the Auxiliary.

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- c. The three Area Commodores (ARCO Atlantic Area-East, ATLANTIC Area-West, and Pacific Area, 2-stars) have been re-titled Deputy National Commodore (DNACO, 2-star) for Operations (DNACO-O), Operations Policy (DNACO-P), and Force Readiness (DNACO-R), respectively. Until completion of Coast Guard modernization, their titles shall also include their ARCO LANT-EAST, LANT-WEST, and PAC designators. These leaders report to the VNACO with guidance from the NACO, they operate under the direction of the Atlantic Area Commander, the Deputy Commandant for Operations (DCO), and the Force Readiness (FORCECOM) commander, respectively
 - d. The National Chief of Staff (NACOS, 2-star) has been r-titled Deputy National Commodore for Mission Support (DNACO-S, 2- TAR). DNACO-S reports to the VNACO with guidance from the NACO
4. Next steps: These changes are the culmination of a characteristically bold Auxiliary initiative to fortify its ability to meet challenges today and into the future. Its national structure will be organized to facilitate greater synergies and effectiveness as the Coast Guard moves toward fully implemented modernization. By fully leveraging this new Auxiliary National Construct, we will undoubtedly deliver more efficient, responsive, and capable service to our nation.
 5. I congratulate National Commodore Nick Kerigan and his leadership team for once again answering the needs of the Coast Guard.
- J. 2010 APPOINTED OFFICERS TRAINING 5NR EASTERN AREA, AGENDA
District Captain East (DCAPT-E)**



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9 JAN 2010

Time	Topic	Location	Speaker
0800	Registration - Refreshments	Harborview	
0830	Pledge, Introductions, Overview and Preview of 2010 Events	Harborview	DCAPT-DCOS
0845	Director's Presentation	Harborview	DIRAUX
0945	Grants - Fund Raising	Harborview	J. Tredinnick
1000	Staff Officer Leadership and Management <ul style="list-style-type: none"> • How to motivate and delegate • How to plan for success • How to prepare your successor • SO/FSO coordination and communications 	Harborview	J. Giannattasio
1045	Break		
1100	AOT School I <ul style="list-style-type: none"> • FN: Budgets, Records, Audit, Forms, Limits, Webpage • IS/CS: AUXDATA, Records, eForms/ email, Websites • OP/CM: Schedules, Orders, Forms, Preparedness, DSC • MT: Workshops, Schedules, Forms, IDP 	Harborview 1 Harborview 2 Oceanside 1 Oceanside 2	R. Perrone T. Bearce B. Long K. Kendall
1145	AOT School I Parking Lot - Discussion, Questions, Comments	Each Room	Facilitators
1200	Lunch and Fellowship	Harborview Restaurant	
1300	AOT School II <ul style="list-style-type: none"> • PE: Teaching Materials, Mentoring, Schedules, Forms • PS: Duties, Responsibilities, Recruit, Retain, Interview • PA/PB: Goals, Media, Prep., Reports, Forms, Limits • VE/RBSPV: Duties, Training, Mentor, Forms 	45 Harborview 1 Harborview 2 Oceanside 1 Oceanside 2	H. Monter J. Dempsey A. Revy TBA
1345	AOT School II Parking Lot – Discussion, Breakouts, Comments	Each Room	Facilitators
1530	Wrap up and Dismissal		

AOT School I and II:

Attendees are expected to attend two breakout sessions, their primary position plus another. Coxswains are encouraged to attend the OP session.

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