



DEPARTMENT OF HOMELAND SECURITY

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WebWatch Division 8, 5NR October 2012

A. 237TH BIRTHDAY OF THE UNITED STATES NAVY

ADM Bob Papp, Commandant

1. The men and women of the United States Coast Guard join me in wishing the United States Navy a happy 237th Birthday.
2. The United States Navy has a proud tradition as a Global Force for Good, projecting power on the high seas, rendering humanitarian assistance, and furthering diplomatic initiatives in order to defend our freedom.
3. As we continue to face evolving challenges around the world, we will likewise continue to work together as partners to respond to and defend against all threats to our national security.
4. It has always been and remains our honor and privilege to serve alongside the dedicated men and women of the United States Navy as we answer the call to protect and defend our great nation.
5. Happy Birthday and *Semper Paratus*.

B. DOMESTIC VIOLENCE AWARENESS MONTH

CAPT Joel L. Rebholz, Acting Director of Health, Safety and Work-Life

1. October is Domestic Violence Awareness Month. According to government statistics, nearly one in four women in the United States reports experiencing violence by a current or former spouse or boyfriend. Women comprise 84 percent of spouse abuse victims in this country. During the past 12 months, approximately 65 Coast Guard active duty (AD) members were arrested on charges related to family violence. Regardless of which partner is abusive, domestic violence shatters the sense of well-being that allows individuals to thrive. It also can cause health problems that last a lifetime and diminish prospects for children in school and in life.
2. Men have an important role to play in promoting gender equality and ending violence against women and girls. As part of the United Nations campaign to stop violence against women, 16 action steps have been identified for men to consider. (See complete list at <http://saynotoviolence.org/join-say-no/16-ways-16-days>.) Below are some examples of those action steps for men to consider:



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- a. Accept responsibility as a man in helping to end violence against women and girls. It affects everyone.
 - b. Teach young men and boys and the youth in your family and community about gender equality and healthy, equal relationships.
 - c. Be a role model and share with the boys and young men around you the importance of respecting women and girls. For tips on how, go to <http://www.itstartswithyou.ca/>.
 - d. Learn about the impact of violence against women in your community. Consider volunteering with a local shelter or advocacy organization.
 - e. Challenge and speak out against hurtful language, sexist jokes, and bullying, in your school, community, workplace, or place of worship.
 - f. As a community leader, learn more about the important role that men and boys can play in ending gender-based violence. Go to <http://whiteribbon.ca/issuebrief/>.
3. It is a myth that men cannot be victims of domestic violence. Though it occurs less often, men are victimized. Men who are abused are often reluctant to seek help because of embarrassment and the stigma of being a male victim.
 4. Coast Guard Family Advocacy Program (COMDTINST 1750.7) describes the CG Family Advocacy Program (FAP), a command support program for CG active duty families and individuals who are facing issues of intimate partner abuse and/or child abuse and neglect. The FAP works to prevent abuse and neglect by educating service members and families, identifying families experiencing abuse and neglect, providing support services to victims, and providing treatment and education for offenders. The program may also provide services to other categories of CG employees. To obtain FAP services, contact the Family Advocacy Specialist located at your Health, Safety and Work-Life Regional Practice. Contact information is available at <http://www.uscg.mil/worklife/contact.asp>.
 5. If you are a victim or suspect that you are an abuser, and you are not ready to report the abuse, but want assistance, consider calling the National Domestic Violence Hotline at 1-800-799-7233. The Hotline provides information on finding shelters, housing, counseling, job training, and legal assistance in your area. It can also provide local resources for abusive partners. For additional information and helpful links related to emotional health and general information on individual and family support services, visit <http://www.uscg.mil/worklife>. Information regarding domestic violence can also be obtained at the CG SUPRT website at www.cgsuprt.com.



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C. NATIONAL DISABILITY EMPLOYMENT AWARENESS MONTH

Ms. Terri A. Dickerson, Director, Civil Rights Directorate

1. Disability employment is highlighted each October when the Federal government and nation observe National Disability Employment Awareness Month. This year's theme, a strong workforce is an inclusive workforce: what can you do, is a call for full participation and opportunity for all, understanding that talent and ability have no boundaries.
2. In July 2010, President Obama marked the 20th anniversary of the Americans With Disabilities Act (ADA) by signing Executive Order 13548, directing Executive Departments and Federal Agencies to improve their efforts to employ individuals with disabilities through increased recruitment, hiring, and retention. The ADA is a civil rights law that protects the equal employment rights of workers with disabilities.
3. The coast guard and all federal agencies are tasked with ensuring that employment policies do not unnecessarily exclude or limit persons with disabilities in its workforce. The coast guard reasonable accommodation program outlined in chapter 5 of ref (a) ensures the evaluation and removal of workplace barriers for individuals with disabilities through modification of work environments, policies, and procedures. Barriers often include physical obstacles such as the need for ramps to allow wheelchair access and policies such as work schedules.
4. Additional resources include the department of transportation disability resource center at www.drc.dot.gov which provides job accommodation and related services for cg employees and applicants. Assistive technology and needs assessments are available through the department of defense computer/electronic accommodation program (cap) at www.tricare.mil/cap. Assistive resources help ensure equal access to information and employment opportunities and often remove barriers to successful employment.
5. Coast Guard units and commands are encouraged to observe National Disability Employment Awareness Month and to participate in National Disability Mentoring Day on 17 October. This day promotes career development for students and job-seekers with disabilities through job shadowing and hands-on career exploration which lead to internships and employment opportunities. Additional information can be found at www.aapd.com.

D. FAREWELL TO USCGC JARVIS (WHEC 725)

ADM Bob Papp, Commandant and Gold Ancient Mariner

1. After 40 years of faithful service to our nation, Coast Guard Cutter *JARVIS* has completed her last patrol and been retired from active service. Throughout her long and proud service to this nation, *JARVIS* has always lived up to her motto: Dedicated to Excellence.

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2. *CGC JARVIS* was commissioned on 04 August 1972, the 182nd birthday of the Coast Guard. She was named in honor of CAPT David H. Jarvis, a Revenue Cutter Service officer who spent much of his career in the Bering Sea off of Alaska's west coast. During the winters of 1897 and 1898 he planned and led the famous Overland Relief Expedition to rescue 300 stranded whalers near Barrow, Alaska. During this daring rescue, Jarvis, along with Ellsworth Bertholf and Dr. Samuel Call, drove a herd of 400 reindeer from Cape Vancouver to Barrow to help provision the stranded whalers. The initial trek covered 1500 miles and took almost four months. The rescue party walked most of the way and endured temperatures as low as minus 45 degrees. This is still considered one of the greatest Arctic rescues of all time and earned Jarvis the Congressional Gold Medal of Honor. In recognition of his service, the Navy League presents the Captain David H. Jarvis Award for Inspirational Leadership annually to a Coast Guard officer who has made outstanding contributions to the high standards of competence and leadership.
3. Even prior to commissioning, *CGC JARVIS* began her proud tradition of assisting those in peril on the sea. In June of 1972, during her pre-commissioning shakedown cruise, *JARVIS* received a call that the Japanese fishing vessel *KAIGATA MARU* was engulfed in flames 500 miles southwest of Honolulu. The *JARVIS* and her embarked helo raced at top speed and located the only survivor, who had been adrift since abandoning ship days earlier. With this very first life-saving response, *JARVIS* was anointed to a life of service. She has proven her mettle again and again, whether serving on Ocean Station, protecting our shores from illicit narcotics, preserving our natural resources, or being that last, best hope for mariners in distress. *CGC JARVIS* leaves a long, proud legacy of honorable service to her country.
4. To current and past *CGC JARVIS* crews, plank owners, shellbacks (golden, emerald, horned, or otherwise), subjects of the Golden Dragon, blue noses, and even pollywogs, well done. Throughout 40 years of service, *JARVIS* and her crews served the Coast Guard and the nation. Congratulations and Bravo Zulu.
5. Stand a taut watch. *Semper Paratus*.

E. SUCCESSFUL COMPLETION OF PSU OPERATIONS IN THE CENTCOM THEATER OF OPERATIONS

ADM Bob Papp, Commandant

1. Shipmates, I am pleased to announce that with the stateside return of PSU 309, and after nine years of continuous deployment to the CENTCOM Theater of Operations, Coast Guard Port Security Units (PSU) have successfully completed long-term operations supporting the Department of Defense at Kuwait Naval Base (KNB) and are redeployed in preparation for other missions.

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2. For almost a decade, more than 2,000 men and women in our Reserve community have proudly served in PSUs alongside the US Navy, US Army and our own active Coast Guard contingent of cutters and support personnel at KNB and Naval Support Activities in Bahrain. The primary mission of the PSU was to secure the landside and seaward approaches to the ports of Ash Shuaybah, KNB and the Al Basra Oil Terminal. These vital deep draft ports were the entry point for millions of tons of ammunition, supplies and fuel destined for the war efforts in Iraq and Afghanistan. In addition, PSU efforts protecting the oil platforms in the North Arabian Gulf facilitated the free flow of commerce in the region as well as the continued flow of petroleum products bound for countries around the world. This flow of commerce was vital to the economies in the region and the success of coalition efforts.
3. At the height of operations, the PSU and forces supporting the Combined Task Group escorted or provided security to almost 300 ships per year. On average, the PSUs conducted 50 sorties a week and completed 4,600 underway boat hours each year. This arduous and demanding work was performed in extreme and often dangerous conditions, and the remarkable proficiency of craft achieved by our PSUs was on constant display. The willingness of our Reserve PSU members to repeatedly put their lives and civilian careers on hold to serve our country is truly inspiring. No less inspiring are the sacrifices made by family members supporting deployments. I offer my respect and gratitude for this outstanding work ensuring the success of our mission, our Service and our nation.
4. While we recognize this significant milestone for PSUs, Active Duty and Reserve men and women continue to support the CENTCOM Theater of Operations, and we thank them for their continued service in support of national security.
5. PSUs have once again demonstrated their unique value as an essential component of Coast Guard Deployable Specialized Forces. They have forged lasting partnerships with our DOD partners that will benefit our Service for years and embody our number one Service priority: sustained mission excellence. *Semper Paratus* and *Bravo Zulu*.

F. HALF MASTING OF NATIONAL ENSIGN

1. As directed by the President of the United States, the National Ensign shall be flown at half-mast on Sunday, 07 October 2012, from sunrise to sunset, in honor of the National Fallen Firefighters Memorial Service.
2. The National Ensign shall be flown at half-mast on all Coast Guard buildings, grounds and vessels not underway.



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G. COAST GUARD PARTNERSHIP IN EDUCATION (CG PIE) AWARDS

Ms. Terri A. Dickerson, Director, Civil Rights Directorate

1. I am pleased to congratulate the winners of the 2012 CG PIE awards.
 - a. For Best Unit Partnership (units with up to 100 personnel):
Community Services Command, Chesapeake, Va. In just two years with a registered PIE program, nearly twenty percent of the CSC workforce became involved providing one-on-one instruction and support for academically and socially at-risk students. The impact of these interactions was described by teachers and administrators as a major contributor to students increased enthusiasm for learning.
 - b. For Best Unit Partnership (units with more than 100 personnel):
Aviation Training Center Mobile. Despite an extremely high OPTEMPO and multiple competing demands, ATC Mobile doubled its partnership with local schools and expanded outreach to an elementary school and twenty-five special needs students. The teacher and school administrators attributed improvement in the students' academic performance and behavior to mentoring and guidance of ATC Mobile volunteers.
 - c. For Best Collaborative Partnership (units with up to 100 personnel):
Aids To Navigation Team Woods Hole and *CGC TYBEE*. A prestigious commendation award from the town of Falmouth is just one indicator of the profound impact *ANT/TYBEE* volunteers have had on students and community schools. The crews regularly provided support including: mentorship, tutoring, academic fairs, technical assistance, and added support for at-risk students. Overcoming a busy operational schedule and time away from homeport, *TYBEE* volunteers established a pen pal program which included regular updates on operations and expanded students science and math skills. Students detailed their pen pal experiences in an edition of the school newspaper.
 - d. For Best Collaborative Partnership (units with more than 100 personnel):
Pacific Area, District Eleven, Sector San Francisco, Base Alameda, Training Center Petaluma, Training Team West, and The CG Academy. These commands partnered with the Oakland Military Institute (OMI) garnering more than 1,300 volunteer hours from 139 CG personnel. Over twenty events were held during the school year, bringing great benefits to students through mentoring and tutoring. CG Academy personnel facilitated a first-time visit to the Academy for OMI Superintendent and cadets. The mutual benefits of this relationship are exemplified by the acceptance of two OMI cadets to the CG Academy.
 - e. For sustained excellence in CG PIE award:
Air Station Miami. The AIRSTA PIE program extends from elementary grades to the college level, and in just four years, 1,484 volunteer service hours have been dedicated to more than

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10,000 students. Outreach programs included advancement of aviation-related education to students from underserved communities and serving as guest instructors at Florida Memorial University, one of the nation's 105 historically black colleges and universities (HBCUS). AIRSTA Miami also maintains highly successful partnerships with Maritime and Science Technology Academy, one of two CG Junior Reserve Officer Training Programs, Experience Aviation, a nonprofit career development program, and the Aviation Magnet Program of Miramar High School. The units' initiatives enhanced student's knowledge of science, technology, engineering and math (stem) and have built strong bonds between the Coast Guard and South Florida Communities.

- f. CG PIE Coordinator Of The Year Is Lt Andrew Zuckerman of Air Station Atlantic City. Lt Zuckerman expanded the Air Station's outreach to students in one of the most impoverished communities in the nation and achieved continuous increases in volunteer participation and support for students. A PIE volunteer since 2009, Lt Zuckerman became Assistant Coordinator in 2010 and Program Coordinator in 2011. In one year he tripled the number of PIE volunteers, resulting in more than 200 hours of tutoring and mentoring. Lt Zuckerman further demonstrated his strong commitment to the PIE program by maintaining a high level of interaction with students throughout his completion of three pilot upgrade syllabi and administration of the AIRSTAS Ground Safety Program.
2. Sector St. Petersburg is honorably mentioned for exemplary performance in its unit partnership.
 3. Other nominees commended for their outstanding contributions and significant commitment to their communities and the CG PIE program are:
 - a. Air Station Borinquen
 - b. Air Station Elizabeth City
 - c. Air Station Sacramento
 - d. Coast Guard Institute
 - e. D5/Atlantic Area
 - f. MSU Baton Rouge
 - g. MSU Chicago
 - h. National Vessel Documentation Center
 - i. Sector Los Angeles/Long Beach
 - j. Station New York
 - k. TISCOM
 - l. TRACEN Cape May
 - m. Mr. Rick Hartman, TISCOM
 - n. Mr. Tom Sullard, COMDT (CG-81)
 - o. Lt Christopher Yane, ATC Mobile

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H. SEASON ONE PREMIERE OF COAST GUARD FLORIDA ON THE WEATHER CHANNEL

VADM J. P. Currier

1. This ALCOAST alerts all service members to the forthcoming season premiere of COAST GUARD FLORIDA. Season one of the prime time television show will premiere on Wednesday, 10 October 2012 on The Weather Channel network. Please check local listings to confirm the exact time.
2. The popular and critically acclaimed COAST GUARD ALASKA is currently in its third filming season in the District Seventeen area of responsibility (AOR) through May 2013. The show has reached more than 10 million U.S. viewers. The continued success of this series led to the production of another reality-documentary show focused exclusively on the U.S. Coast Guard. The Weather Channel purchased thirteen one-hour episodes of COAST GUARD FLORIDA and this new show is currently filming in the District Seven AOR through January 2013. More information about the premiere will be posted on the Services official blog, Coast Guard Compass. To view the Compass, please visit www.uscg.mil.
3. COAST GUARD ALASKA and now COAST GUARD FLORIDA continue to provide unprecedented exposure for our Service. This achievement is not possible without the tremendous support of Coast Guard units operating in the Seventh and Seventeenth Districts. On average it takes roughly 300 minutes of filming to capture one minute of finished production.
4. As Al Roker Entertainment and the Weather Channels understanding of the Coast Guard increases, the creativity of covering different missions and telling our story through the contributions of our incredible shipmates has grown.
5. The debut of COAST GUARD FLORIDA provides a new venue to tell even more of our story. The coverage gained through these projects is representative of our entire Service, no matter which members, communities, commands, assets, and missions are aired, the story America sees is the story of their Coast Guard.



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I. NATIONAL WORK AND FAMILY MONTH

CAPT Joel L. Rebholz, Acting Director of Health, Safety, and Work-Life

1. The Senate of the United States has designated October as "National Work and Family Month." This designation urges public officials, employers, employees, and the general public to work together to achieve more balance between work and family life. Work-life balance refers to specific organizational practices, policies, and programs that are guided by a philosophy of active support for the efforts of employees to achieve success within and outside the workplace, such as caring for dependents, health and wellness, paid and unpaid time off, financial support, community involvement, and workplace culture.
2. The Coast Guard acknowledges the contributions and sacrifices that our active duty, civilian, reserve, and auxiliary personnel make to sustain Coast Guard missions, and the important role that work-life programs play in supporting our workforce. While achieving a healthy balance between competing family and work demands is challenging, it is critically important to the success and well-being of the Coast Guard, our members, and our families.
3. The Coast Guard is a leader in programs and policies that support our workforce and their families. Our commands and members have at their disposal some of the most comprehensive work-life programs and services within the federal government.
4. Commanding officers and officers-in-charge are strongly encouraged to take time in the next few weeks to review and promote work-life programs with unit personnel and their families. Providing each member of their staff and their spouse with a copy of this message will help ensure that they have information on these programs and their accessibility. Primary areas of emphasis should include:
 - a. Increasing awareness of the programs and services available and how to access them,
 - b. Reinforcing the fact that asking for help is both a sign of strength and the first step in resolving issues that they may be facing, and
 - c. Communicating command commitment to support the use of these programs.
5. The CG SUPRT program is available to assist CG personnel and their families with juggling work and personal life. CG SUPRT provides confidential professional counseling, education, and referral services on a myriad of issues such as personal financial management, health coaching, education and career development, relationships, and legal matters. Please visit www.CGSUPRT.com or call 1-855-CG SUPRT (1-855-247-8778) for more information.
6. To access additional information on CG work-life programs, please visit <http://www.uscg.mil/worklife>. Descriptions of work-life programs and how to access them are available at this website.

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J. RESTORING THE U.S COAST GUARD MEMORIAL AT ARLINGTON NATIONAL CEMETERY

VADM Currier, Vice Commandant

1. I am proud to announce a project is currently underway to restore the U.S. Coast Guard Memorial at Arlington National Cemetery. During the 2011 Veterans Day wreath laying ceremony at the Coast Guard Memorial, the Commandant announced the "Lest We Forget" campaign to preserve the eighty-four year old monument to our fallen shipmates. Initially dedicated on 23 May 1928, the memorial commemorates our shipmates who lost their lives in WWI resulting from the sinking of the Cutter TAMPA on 26 Sep 1918 and the action involving the Cutter SENECA and the British collier WELLINGTON on 16-17 Sep 1918. Over the last ten months, the Chief Petty Officers Association (CPOA) has worked diligently to develop a project, start a fund-raising campaign, and identify a contractor suited to restoring and preserving this important piece of our history so that we might honor our heroes for generations to come.
2. Setting proudly atop a hill in Arlington National Cemetery, warmly referred to as Coast Guard Hill, the memorial is a pyramid, constructed wholly of marble twelve feet high and set on a base of Pink Stony Creek granite. Designed by architect George Howe, the memorial is surrounded by a thirty-four foot mosaic circle symbolizing a compass rose. A bronze seagull with a five foot wingspan, made by the famed sculptor Gaston Lachaise, has been set at the base of the pyramid exemplifying the zeal and persistence of the Coast Guard in its duties. Most importantly, the pyramid faces are indelibly engraved with the names of our heroic shipmates lost at sea during the First World War.
3. The dedication of the memorial was a proud day for the Coast Guard. Cutters *TAMPA*, *SENECA*, *MANNING*, and *APACHE* were anchored in the Potomac River. Cutter *TAMPA* sounded the twenty-one gun salute for the ceremony. The Coast Guard Academy Corps of Cadets arrived aboard Cutters *TAMPA* and *SENECA* to form the honor guard. Several distinguished speakers were on hand, including: Secretary of the Treasury, the Honorable Andrew W. Mellon, Secretary of the Navy, the Honorable Curtis D. Wilbur, and Rear Admiral F. C. Billard, Commandant of the Coast Guard. Frank L. Toon captured the significance of the memorial when he wrote, "It is to the Coast Guard, of the Coast Guard, by the Coast Guard, a Memorial by our own to our own."
4. The eighty-four year old memorial has suffered extensive damage over the years due to environmental conditions. A large fist size portion of marble has broken off near the apex of the pyramid, and the lettering and the Coast Guard emblem are severely worn. Fortunately, the CPOA has a clear vision to restore the memorial, thus ensuring it will continue to honor the service and sacrifice of our shipmates.



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5. The funding needed for this project, approximately 95,000 dollars, must be raised through private donations. Coast Guard funds cannot be used in this undertaking. The Washington, DC Chapter of the Chief Petty Officers Association has stepped forward to lead the CPOA efforts to restore the Coast Guard memorial and is committed to making the project a success. Through the sale of commemorative coins, fundraisers, and individual and corporate sponsorship, they are gaining ground on the required funding. I encourage everyone to learn more about the project and follow its evolution at the CPOA Washington, DC Chapter website: <http://wdccpoa.org>.

K. NATIONAL CYBER SECURITY AWARENESS MONTH – ACHIEVING CYBERSECURITY TOGETHER

VADM P. V. Neffenger, Deputy Commandant for Operations,

RADM R.E. Day, Assistant Commandant for Command, Control, Communications,

Computers, and Information Technology, and Director, CGCYBER

RDML C. J. Tomney, Assistant Commandant for Intelligence and Criminal Investigations

1. October 2012 marks the ninth annual National Cyber Security Awareness Month (NCSAM) sponsored by the Department of Homeland Security (DHS) in cooperation with the National Cyber Security Alliance (NCSA). NCSAM is intended to promote safe online behavior, practices to combat threats, and raise awareness of the importance of cybersecurity across the nation.
2. Today we are more interconnected than ever before. Not only do we use the internet to stay connected, informed, and involved, but we rely on it for all of our day to day needs. The nations critical infrastructure relies heavily on the internet for everything from submitting taxes, to following traffic signals, to even powering our homes. Think for a moment what our lives would be like without the internet. Yet, for all of its advantages, increased connectivity brings increased risk of crime and increased vulnerabilities to our critical data systems, making cybersecurity one of our country's most important national security priorities.
3. Being safer online is a shared responsibility. Emerging cyber threats require engagement from the entire American community: from government and law enforcement to the private sector and, most importantly, individuals like you.
4. Throughout the month of October and beyond we encourage all members of the Coast Guard to ACT: ACHIEVE CYBERSECURITY TOGETHER. We also ask that you reflect on the interconnectedness of the modern world and the responsibility each of us has in securing cyberspace.



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5. To help protect you and your family from cyber threats, the campaign reminds you to stop and think about the places we visit online, the information that we share, and the communities in which we participate while online. To understand the importance of cyber security here are a few items to consider:
 - a. Every 3 seconds an identity is stolen.
 - b. 1 in 5 individuals will become a victim of a cybercrime.
 - c. An unprotected computer can become infected within four minutes of connecting to the internet.
 - d. Cybercrime has surpassed illegal drug dealing as the number one method for criminal profit.
6. While practicing good cyber security may seem like a daunting task, there are some simple steps that you can take to make you and your family more secure in cyberspace:
 - a. Set strong passwords and don't share them with anyone.
 - b. Keep your operating system, browser, and other critical software optimized by installing updates/patches.
 - c. Maintain an open dialogue with your family, friends, and community about internet safety.
 - d. Limit the amount of personal information you post online and use privacy settings to avoid sharing information widely.
 - e. Be cautious about what you receive or read online. If it sounds too good to be true, it probably is.
7. NCSAM awareness materials have been distributed to field Information System Security Officers (ISSOs), and new cyber security awareness materials and tips will be posted every Monday during the month of October on the CGPORTAL homepage. Additional information regarding NCSAM can be located at the DHS Stop, Think, Connect internet link: <http://www.dhs.gov/stopthinkconnect>. Captains of the Port will also be receiving products to share with their Area Maritime Security Committees.
8. The first line of defense in cyber security is you.

L. SOLICITATION FOR THE TRACEN CAPE MAY (TCCM) RECRUIT COMPANY MENTOR PROGRAM

Dr. Gladys Brignoni, Deputy, Force Readiness Command

1. This solicitation is for CY-13 applications for TCCM Recruit Company Mentor program. Company Mentors visit TCCM to meet with their Recruit Company at three points during the eight week program (Week 2, Week 5 and Graduation). We encourage a diverse and robust pool of candidates to apply in order to increase recruit exposure to top-performing Officer and

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Enlisted leaders and provide the highest level of support and guidance to our newest Coast Guard members. Last year, TCCM received an overwhelming response to the solicitation with countless high performing members applying for the program. Due to the number of available companies, we could not select every applicant. We encourage those members who were not selected to re-apply this year.

2. Mentor Application Requirements:

- a. Enlisted: E-7 and above.
 - b. Officers: CWO2-CWO4, O-3 and above.
 - c. The following Coast Guard-wide award winners will be reserved a mentor spot for each calendar year: EPOY, Munro, McShan, Jarvis and Witherspoon award winners.
 - d. Operational units may also apply to mentor a company with members of the command representing the unit at the normally scheduled mentor visits.
 - e. TCCM anticipates 34 company convenings in CY-13. This number is significantly less than previous years due to reduced accessions and recruit throughput.
 - f. Funding for travel for other than award winners (para 2c) is the responsibility of the member or the unit. To defray the cost of travel, TCCM has quarters available to CG members in a TAD status. Members may occupy rooms at no cost and will not be entitled to the lodging portion of the applicable per diem rate.
3. The application submission deadline is 23Nov12. All qualified applicants will be considered by a selection board. All applicants will be notified of their status via e-mail NLT 21Dec12.
 4. During the selection process, priority will be given to senior Enlisted and those officers with prior enlisted experience, but this should not deter officers with no prior enlisted experience from applying. The program objective is to provide recruits contact with members that have experienced the same challenges and opportunities that they will soon face and afford them the opportunity to ask relevant questions relating to these issues.
 5. More information and a link to the most current application and Mentor Guide can be found at: <http://www.uscg.mil/hq/capemay/activeduty/recruitcompmentors.asp>. All interested candidates should submit their applications via e-mail to: Edward.A.Herbst@uscg.mil.